



**HCCPS Board of Trustees**

**Meeting Agenda**

**Wednesday September 9, 2026 6:30pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/84948181413?pwd=OQ475dU8403OfbwMCEdidBM7z2IU9D.1>

*The Hilltown Cooperative Charter Public School was founded in 1995 as a Massachusetts Public Charter School. Our mission is:*

- *To engage students in a school that uses experiential, hands-on activities, the arts, and interdisciplinary studies to foster critical thinking skills and a joy of learning.*
- *To sustain a cooperative, intimate community of students, staff, families and local community members, which guides and supports the school and its educational program.*
- *To cultivate children's individual voices and a shared respect for each other, our community, and the world around us.*

**Facilitator: Neal Teague**

| Topic                                                                                                                                                                                                                                                                                                    | Who                                                         | Action     | Est. Start Time |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------|-----------------|
| <b>Welcoming (read mission statement):</b> (5 min) <ul style="list-style-type: none"><li>● Announcements, appreciations, acknowledgements</li><li>● Agenda Check: Appoint timekeeper, list keeper, norm review</li><li>● BOT visibility this month</li><li>● Approve minutes from July BoT mtg</li></ul> | Neal Teague                                                 | Decision   | 6:30 pm         |
| <b>Public Comment</b> (5 min)                                                                                                                                                                                                                                                                            | Neal Teague                                                 |            | 6:35            |
| <b>Board Recruitment</b> (5 min)                                                                                                                                                                                                                                                                         | Neal Teague                                                 | Discussion | 6:40            |
| <b>School Leader Updates</b> (10 min)                                                                                                                                                                                                                                                                    | Chris Kusek,<br>Rebecca<br>Belcher-Timme,<br>Meghan Carroll | Discussion | 6:45            |
| <b>Present and approve HOS evaluation</b> (15 mins)                                                                                                                                                                                                                                                      | Neal Teague                                                 | Decision   | 6:55            |
| <b>Share draft HOS goals</b> (10 mins)                                                                                                                                                                                                                                                                   | Chris Kusek                                                 | Discussion | 7:10            |
| <b>Handbook approval-</b> (15 min)                                                                                                                                                                                                                                                                       | Chris Kusek                                                 | Decision   | 7:20            |



|                                                                                                                                                                                                                                                                                                         |                                                             |                               |      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------------|------|
| <b>Accountability Plan and Annual Report Review</b> (10 min)                                                                                                                                                                                                                                            | Chris Kusek,<br>Rebecca<br>Belcher-Timme,<br>Meghan Carroll | Discussion                    | 7:35 |
| <b>Protect Act and Hilltown Policy Implications</b> (10 min)                                                                                                                                                                                                                                            | Chris Kusek                                                 | Decision                      | 7:45 |
| <b>Q4 Financial Review</b> (10 min)                                                                                                                                                                                                                                                                     | Kylan Mandile                                               | Discussion                    | 7:55 |
| <b>Long Range Planning Committee</b> (10 min)                                                                                                                                                                                                                                                           | Chris Kusek                                                 | Discussion                    | 8:05 |
| <b>Board Goals, Committee Goals, Roles</b> (10 min)                                                                                                                                                                                                                                                     | Neal Teague                                                 | Discussion                    | 8:15 |
| <b>Year overview</b> (5min)                                                                                                                                                                                                                                                                             | Neal Teague<br>Chris Kusek                                  | Discussion                    | 8:25 |
| <b>Wrap Up</b> (5 mins) <ul style="list-style-type: none"> <li>• Norm review</li> <li>• Action items review</li> <li>• Minutes finalization, Newsletter blurb</li> <li>• Do we want to move the next meeting 11/11 due to Veterans' Day?</li> <li>• Next steps/ October meeting agenda items</li> </ul> | Neal Teague                                                 | Discussion<br>and<br>Decision | 8:30 |
| <b>Adjournment</b>                                                                                                                                                                                                                                                                                      | Neal Teague                                                 | Decision                      | 8:30 |

## Board Collaboration Norms - Working Draft

### 1. Assume Positive Intent and Honor Impact

We approach one another with trust, curiosity, and generosity. We acknowledge that our words and decisions have real impact and take responsibility for listening, clarifying, and adjusting when needed.

### 2. Shared Voice and Attentive Listening

We ensure one speaker at a time, with full presence and attention. We contribute thoughtfully, make space for all voices, and work to elevate perspectives from across our community.



**3. Focus on Our Role and Work**

We remain grounded in our role as a Board of Trustees: we hold the charter, the legal agreement with the state and are responsible for the oversight that ensures fidelity to our mission, organizational viability and student results. We support, collaborate with and ensure leadership has the resources and strategies to advance this work.

**4. Commitment to Preparation, Process and Due Diligence**

We honor the importance of our work and our limited time by consistently meeting our commitments, running efficient meetings, and coming prepared with materials reviewed and key questions considered in advance. We engage deeply to ensure sound, mission-centered decision-making. We follow OML and all BOT policies and bylaws in our processes.

**5. Consensus Decision-Making**

We commit to making all decisions by consensus, as is outlined in our bylaws.

**6. Rigorous Dialogue with Respect and Care**

We welcome healthy debate and examine ideas fully and collaboratively. We work diligently while maintaining respect and care for one another. Disagreement is a contribution, not a conflict.

**7. Collective Well-Being and Sustainable Participation**

We take care of ourselves and others. We acknowledge professional and personal demands—including the need for virtual participation at times—while committing to consistent engagement, follow-through, and presence.