



HCCPS Board of Trustees
Meeting Agenda
Wednesday July 8th, 2026 6:30pm
 Join Zoom Meeting

<https://us02web.zoom.us/j/84948181413?pwd=OQ475dU8403OfbwMCEdidBM7z2IU9D.1>

The Hilltown Cooperative Charter Public School was founded in 1995 as a Massachusetts Public Charter School. Our mission is:

- *To engage students in a school that uses experiential, hands-on activities, the arts, and interdisciplinary studies to foster critical thinking skills and a joy of learning.*
- *To sustain a cooperative, intimate community of students, staff, families and local community members, which guides and supports the school and its educational program.*
- *To cultivate children's individual voices and a shared respect for each other, our community, and the world around us.*

Facilitator: Neal Teague

Topic	Who	Action	Est. Start Time
Welcoming (read mission statement): (5 min) ● Announcements, appreciations, acknowledgements ● Agenda Check: Appoint timekeeper, list keeper, norm observer ● BOT visibility this month ● Approve minutes from June BoT mtg	Neal Teague	Decision	6:30 pm
Public Comment (5 min)	Neal Teague		6:35
School Leader Updates (10 min) ● Staffing	Chris Kusek, Rebecca Belcher-Timme, Meghan Carroll	Discussion	6:40
GABS Committee (5 min) ● Elect officers	Emily Boddy	Discussion & Decision	6:45
Looking Ahead (10 min) ● Summer activities ● Surveys and data collection ● School leader evaluation - BOT feedback survey due July 10th-For real!!	Neal Teague	Discussion	6:50



Wrap Up (5 mins) • Norm review • Action items review • Minutes finalization, Newsletter blurb • Next steps/July meeting agenda items	Neal Teague	Discussion	6:55
Adjournment	Neal Teague	Decision	8:00

Board Collaboration Norms - Working Draft

1. Assume Positive Intent and Honor Impact

We approach one another with trust, curiosity, and generosity. We acknowledge that our words and decisions have real impact and take responsibility for listening, clarifying, and adjusting when needed.

2. Shared Voice and Attentive Listening

We ensure one speaker at a time, with full presence and attention. We contribute thoughtfully, make space for all voices, and work to elevate perspectives from across our community.

3. Focus on Our Role and Work

We remain grounded in our role as a Board of Trustees: we hold the charter, the legal agreement with the state and are responsible for the oversight that ensures fidelity to our mission, organizational viability and student results. We support, collaborate with and ensure leadership has the resources and strategies to advance this work.

4. Commitment to Preparation, Process and Due Diligence

We honor the importance of our work and our limited time by consistently meeting our commitments, running efficient meetings, and coming prepared with materials reviewed and key questions considered in advance. We engage deeply to ensure sound, mission-centered decision-making. We follow OML and all BOT policies and bylaws in our processes.

5. Consensus Decision-Making

We commit to making all decisions by consensus, as is outlined in our bylaws.

6. Rigorous Dialogue with Respect and Care

We welcome healthy debate and examine ideas fully and collaboratively. We work diligently while maintaining respect and care for one another. Disagreement is a



contribution, not a conflict.

7. Collective Well-Being and Sustainable Participation

We take care of ourselves and others. We acknowledge professional and personal demands—including the need for virtual participation at times—while committing to consistent engagement, follow-through, and presence.