



**HCCPS Board of Trustees**

**Meeting Agenda**

**November 12, 2025 6:30pm**

HCCPS, 1 Industrial Pkwy, Easthampton, MA 01027

Or Join Zoom Meeting

<https://us02web.zoom.us/j/84948181413?pwd=OO475dU8403OfbwMCEdidBM7z2IU9D.1>

The Hilltown Cooperative Charter Public School was founded in 1995 as a Massachusetts Public Charter School. Our mission is:

- To engage students in a school that uses experiential, hands-on activities, the arts, and interdisciplinary studies to foster critical thinking skills and a joy of learning.
- To sustain a cooperative, intimate community of students, staff, families and local community members, which guides and supports the school and its educational program.
- To cultivate children’s individual voices and a shared respect for each other, our community, and the world around us.

**Prework: Committees prepare goals; All review LRP and HCCPS Bylaws Article IV, Section 1**

**Facilitator: Lily Newman**

Topic	Who	Action	Est. Start Time
<b>Welcoming (read mission statement):</b> (5 min) <ul style="list-style-type: none"> <li>● Announcements, appreciations, acknowledgement</li> <li>● Agenda Check: Appoint timekeeper, list keeper</li> <li>● BOT Visibility leading into start of year</li> <li>● Approve minutes from Oct BoT mtg</li> </ul>	Lily Newman	Decision	6:30 pm
<b>Public Comment</b> (5 min)	Lily Newman		6:35
<b>BOT Norms and Decision-Making, Roles &amp; Responsibilities</b> (10 mins) <ul style="list-style-type: none"> <li>- Collaboration norms</li> <li>- BOT roles, DESE guidance, Bylaws</li> <li>- Nuances and Grey Areas</li> <li>- Implications and Next Steps</li> </ul>	Lily Newman	Discussion	6:40
<b>Finance Update</b> (10 mins)	Kylan Mandile	Discussion	6:50
<b>Director hiring policy</b> (5 min)	Tala Elia	Discussion & Decision	7:00



<b>Staff salary scale</b> process update (10 min)	Tala Elia	Discussion	7:05
<b>School Leader Updates</b> (10 min) a. Staffing - leadership structure & role b. Initiatives and Events c. Other	Chris Kusek, Rebecca Belcher-Timme	Discussion	7:15
<b>MCAS Deeper Dive and Next Steps</b> (10 mins)	Rebecca Belcher-Timme	Discussion	7:25
<b>Education/Accountability Committee</b> (10 mins)	Kathleen Hulton	Decision	7:35
<b>LRP Review &amp; Update</b> (10 mins)	Chris Kusek Lily Newman	Discussion	7:45
<b>Committee Goals</b> (15 mins) - Reminder: BOT goals - Committees share aligned goals	Lily Newman Neal Teague Committee Chairs	Discussion	7:55
<b>Medical policy</b> updates and vote (5 min)	Chris Kusek	Vote	8:10
<b>General Updates</b> (5 min) - JEDi Committee - BOT recruitment - BOT Office Hours for Staff	Emily Boddy Lily Newman	Discussion	8:15
<b>Wrap Up</b> (5 mins) - Action items review - Next steps/November meeting agenda items - Minutes finalization, Newsletter blurb - Snacks and drinks for November	Lily Newman	Decision	8:20
<b>Adjournment</b>	Lily Newman	Decision	8:25