



# Annual Board of Trustees Retreat

Date and Time: May 21st , 5:30-8:00 pm

**Goals:**

1. Reflect on our SY25-26 work to identify strengths to build on and areas for continued growth.
2. Begin to articulate our vision for Hilltown in 2030 and how the Board can enable and catalyze progress towards it.

**PREWORK: Packet review, including Charter Renewal and Accountability Plan docs**

Time	Agenda Item and Details	People/Notes
5:30	<b>Opening (5 mins)</b> <ul style="list-style-type: none"> <li>- Welcome and Mission Statement</li> <li>- Purpose of the annual Board retreat, agenda and goals</li> <li>- Approve minutes from April meeting</li> </ul>	Lily Newman
5:40	<b>Board Business</b> Personnel: 10 mins <ul style="list-style-type: none"> <li>- Salary Scales</li> <li>- Health Benefits- HRA and Diversion proposal for discussion and decision</li> </ul>	Neal Teague Tala Elia
5:50	<b>Appreciations: Board Awards (20 mins)</b> <ul style="list-style-type: none"> <li>- Share individual appreciations for each Board member and their contributions through Board Award presentations</li> </ul>	Lily Newman
6:10	<b>Reflections on our work as a Board (25 mins)</b> <ul style="list-style-type: none"> <li>- Review the role of the board as defined by the MCPSA.</li> <li>- Discussion</li> <li>- Goals and Actions</li> <li>- Progress and areas for improvement</li> </ul>	Neal Teague HCCPS Bo...
6:35	<b>BREAK (5 mins)</b>	
6:40	<b>Where we are and what we've committed to (10 mins)</b> <ol style="list-style-type: none"> <li>1. Grounding in our Charter Renewal and Accountability Plan - summarizing our key goals - turn and talk; share out</li> </ol>	Lily Newman Copy of A...

	<p><b>Visioning (40 mins)</b></p> <ol style="list-style-type: none"> <li>1. Framing and purpose</li> <li>2. In small mixed groups, discuss your vision of HCCPS in 2030.</li> <li>3. Gallery Walk of charts</li> <li>4. Synthesis of Trends for 2030</li> </ol>	
7:25	<p><b>Leveraging Governance to Enable and Catalyze (20 mins)</b></p> <ol style="list-style-type: none"> <li>1. Grounding in our purpose and academic leadership</li> <li>2. How can we leverage the BOT to enable and catalyze the vision? What is our specific role?</li> <li>3. How can we specifically leverage the Committee structure?</li> <li>4. In committees discuss the specific focus that can best enable and catalyze the work in 26-27.</li> </ol>	Neal Teague
7:45	<p><b>Reflections and Closing</b></p> <ol style="list-style-type: none"> <li>1. Reflections</li> <li>2. Looking ahead</li> <li>3. Adjourn</li> </ol>	Lily Newman